

TEAM LEADERSHIP

VISION DOCUMENT

July 2016

*‘Leading people to discover fullness of life*

*by helping them find and follow*

*Jesus’*

**OUR MISSION STATEMENT**

*‘We exist to lead people to discover fullness of life*

*by helping them find and follow*

*Jesus’*

**John 10:10 NIV**

**10**The thief comes only to steal and kill and destroy;

I have come that they may have life,

and have it to the full.

* **LEADING** 
  + Taking responsibility. Setting an example. Creating an environment.
  + **Starting/Initiative:** v10 *‘I have come…’*
  + **Set an example:** v14 *‘My own know me…’*
  + **Serving**: v10 *‘I have come that they may have…’* v11 *‘I am the good shepherd. The good shepherd lays down his life for the sheep.’*
  + **Sacrifice:** v15 *‘I lay down my life for the sheeps*
  + **Staying /Taking ownership/responsibility:** Not a hired hand! V12 *‘the hired hand sees the wolf coming and flees because he cares nothing for the sheep!’*
* **PEOPLE**
  + Not projects or workers. Not a means to an end. Different stories. God’s children
  + **Know your team:** v14 *‘I know my own*
  + **Stories:** Everyone has a story of pain (steal, kill, destroy) – there are bruises that often hide the beauty. Be sensitive.
  + **Saviour:** But they have a saviour who frees them – believe in them, build belief into them.
* **TO DISCOVER**
  + On a journey. To Jesus.
  + **Searching:** v14 ‘*My own know me…’*
  + **Success:** v16 *‘…they will listen to my voice’*
  + **Saviour:** Not us!
* **FULLNESS OF LIFE**
  + More than ‘simply’ being saved! But learning to follow/discipleship
  + Team/people/serving essential to growing
  + **Satisfied:** v9 *‘…will go in and out and find pasture*
* **BY HELPING THEM**
  + **Stolen:** much has been stolen/killed/destroyed in people’s lives…we help, gently, to restore…v10 *‘The thief comes to steal, kill & destroy…’*
* **FIND JESUS**
  + **Saviour centred:** We lead them to Jesus, not to ultimately find solace in us…we are Jesus’ body yes – but must point to the head – Him!
  + **Saviour question:** Always ask ‘How am I pointing to Jesus in this? How am I being a sign? What can I do to help people see Jesus? Am I seeing/depending on Jesus myself?!
  + **Supplication:** Prayer is huge! It is a sign of Jesus centredness/dependency
  + EVERYTHING YOUR TEAM DOES MUST BEAR THIS IN MIND, PURSUE IT, SEE YOUR PART IN IT!
* **FOLLOW JESUS**
  + **Sanctification/Discipleship:** Key to enjoying ‘fullness of life’ and nit merely stopping at ‘I have a ticket to heaven!’
  + As team leader YOU are the key disciple in your context/team…
  + How are you following Jesus?

REDEEMER CHURCH

*‘Leading people to discover fullness of life*

*by helping them find and follow*

*Jesus’*

How does YOUR team contribute to and work out OUR Vision?

**AUTHORITY NOT JUST RESPONSIBILITY**

*The difference between delegating responsibility and giving away delegated authority is like eggs and ham:****The chicken is involved; the pig is committed****. Anon*

*Don’t delegate responsibilities. Delegate authority. Delegating responsibilities creates followers. Delegating authority creates leaders. – Craig Groeschel*

* Responsibility = task focussed, temporary (‘My job is done’) = ‘hired hand’
* Authority = mission focussed, ownership – good shepherd

**KEY CONSIDERATIONS**

* **DNA** – have you got my/RCC’s DNA? This will take time but it is got by;

1. WATCHING – How do I do things? What do I focus on?
2. LISTENING – talk, sermons, passions
3. ASKING QUESTIONS – What do you think? How would you?
4. READING – Who do you learn from?

* **SOBER ASSESSMENT** – Is this who I am? How long do I want to do this? What do I want to get out of it? Can I see myself doing this for years? Am I passionate about it? Am I able to do it?!
* Failure is not coming to the point of realising you are not the person for this. Failure is keeping going when you are not – it takes life out of you, others and blunts the fruitfulness of the group. It may be a step on your journey, it may be your home! It may be a season God uses to grown and show you things. Our question is always ‘How can I serve God most fruitfully?’
* Many of us will not be doing this in the coming years. Our gift portions are different. Our personalities are different. Some of us will do the hard internal work of growing with the challenges – others of us, sadly will not.
* Decide now that your IDENTITY is NOT in doing this role. Decide now that you are a servant and that the greatest leadership is serving. Battle to be secure in your portion from God. Invest it well.

*“What I am Part of is Bigger than the Part I Play.”*

*– Brian Houston*

**NEXT STEPS**

**1. MISSION STATEMENT** – come up with a mission statement for your team. Try and keep it short. Some starters;

* *We exist to….*
* ‘*Leading people to discover fullness of life by helping them….*
* *Leading people to discover fullness of life by helping them find and follow Jesus’*
* *To help people find Jesus by….*
* *To help people follow Jesus by…*

**2. RESOURCES** – work out what resources you need to make your mission statement possible!

**3. TEAM** – Decide;

* WHO you want on your team (People)
* HOW you can get them (Purpose – show them!)
* WHAT you’ll do to train them and prepare them

**4. ORGANISE** – get yourself organised;

* ROTAS – it honours people and serves them to be organised!
* RYTHMS – How often will you serve/meet to develop each other and the area
* REVELLING (!) – Have fun! Build relationships. Eat!

**TIMELINE**

* **July:** Gather and get a common vision and awareness of each other
* **August**
* Plan & Prepare your vision and area - get signs, team members briefed
* Rota for September-December in place (your first leadership challenge!).
* **September:** Hit the ground running and use September to iron out any problems
* **August:** Full throttle!

**TEAMS**

* **Preaching/Vision/Sunday Hosting:** Hugh Pearce
* **Hospitality:** Matt Tarr
* **Child Protection:** Nicole Allen
* **AV:** James Mulholland
* **Worship:** Ben and Mikka Parker
* **Kids**: Nicole Allen, Claire Pearce & Rachel Mulholland

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| **TEAM** | **HOSPITALITY** | **KIDS** | **WORSHIP** | **AUDI-VISUAL** | **SAFEGUARDING** |
| **LEADER (S)** | Matt Tarr | Rachel Mulholland  Nicole Allen  Claire Pearce | Mikka & Ben Parker | James Mulholland | Nicole Allen |
|  |  |  |  |  |  |
| **CORE TEAM** | Matt Tarr | Rachel Mulholland | Mikka Parker | James Mulholland | Claire Pearce |
|  | Tom Allen | Nicole Allen | Ben Parker | Calum McDonald | Rachel Mulholland |
|  | Alastair McDonald | Claire Pearce |  | Mike Luard |  |
|  |  |  |  |  |  |
| **SUPPORTING TEAM** | Rachel Tarr | Debs McDonald | Alastair McDonald | Mark Kihiko | Hugh Pearce |
|  | Sammy Miller | Rachel Tarr | Sammy Miller | Mike Nortey |  |
|  | Mike Nortey | Rhian Dalrymple | Amy Hawken | Tam Hogan |  |
|  | Tam Hogan | Amy Hawken | Mike Luard | Rhian Dalrymple |  |
|  | Tryphaena Isaac |  | Amy Hawken |  |  |
|  | Libby McDonald |  | Mike Luard |  |  |
|  |  |  | Calum McDonald |  |  |
|  |  |  | Zama Moyo |  |  |
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